

COUNCIL OF THE DISTRICT OF COLUMBIA

NOTICE

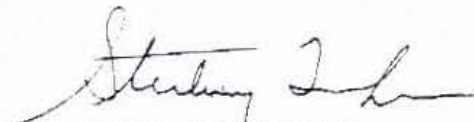
March 31, 1977

D.C LAW 1-90

"District of Columbia Teachers'
Salary Act Amendments of 1976"

Pursuant to Section 412 of the District of Columbia Self-Government and Governmental Reorganization Act (PL 93-198), the Act, the Council of the District of Columbia adopted Bill No. 1-271 on first and second readings July 27, 1976, and September 15, 1976, respectively. Following the signature of the Mayor on October 8, 1976, this legislation was assigned Act No. 1-158, published in the October 22, 1976, edition of the D.C. Register, and transmitted to both Houses of Congress for a 30-day review, in accordance with Section 602(c)(1) of the Act.

The Council of the District of Columbia hereby gives notice that the 30-day Congressional Review Period has expired and, therefore, cites the following legislation as D. C. Law 1-90, effective March 29, 1977.


STERLING TUCKER
Chairman of the Council

(Ref.23,DCReg.2591,October 22, 1976)

D. C. LAW

1-90

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

MARCH 29, 1977

To amend the District of Columbia Teachers' Salary Act of 1955 to increase salaries and for other purposes.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "District of Columbia Teachers' Salary Act Amendment of 1976".

Sec. 2. The District of Columbia Teachers' Salary Act of 1955 (D. C. Code, sec. 31-1501 et seq.) is amended as follows:

(1) Effective on the first day of the first pay period beginning on or after January 1, 1975, Section 1 of such Act (D. C. Code, sec. 31-1501) is amended by striking out "Group B, master's degree" in class 15 of the salary schedule contained therein and inserting in lieu thereof "Group B, bachelor's degree plus 30 or master's degree";

(2) Effective on the first day of the first pay period beginning on or after January 1, 1976 the salary schedule contained in Section 1 of that Act (D. C. Code, sec. 31-1501) is amended to read as follows: "Provided, however, that salary paid to class 1A shall not exceed the amount payable to level III of the Executive Schedule and that

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salary paid to any other class shall not exceed the amount payable to level V of the Executive Schedule:

TEACHERS AND SCHOOL OFFICE SALARY SCHEDULE

Service Step -

| "Salary class and group" | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | Longevity Step Y |
|----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----|----|----|----|---------------------|
| Class 1A..... | 49,677 | | | | | | | | | | | | | |
| Class 1B..... | 43,672 | | | | | | | | | | | | | |
| Class 2A..... | 41,488 | | | | | | | | | | | | | |
| Class 2B..... | 39,305 | | | | | | | | | | | | | |
| Class 3..... | 29,903 | 30,528 | 31,323 | 32,033 | 32,743 | 33,454 | 34,164 | 34,874 | 35,584 | | | | | |
| Class 4..... | 26,256 | 26,876 | 27,496 | 28,117 | 28,737 | 29,357 | 29,977 | 30,597 | 31,217 | | | | | |
| Class 5: | | | | | | | | | | | | | | |
| Group B-Master's Degree | 24,841 | 25,429 | 26,018 | 26,606 | 27,194 | 27,783 | 28,371 | 28,959 | 29,548 | | | | | |
| Group C-Master's Degree+30 | 25,371 | 25,959 | 26,548 | 27,136 | 27,724 | 28,313 | 28,901 | 29,489 | 30,078 | | | | | |
| Group D-Doctors | 25,885 | 26,474 | 27,062 | 27,650 | 28,238 | 28,827 | 29,415 | 30,003 | 30,592 | | | | | |
| Class 6: | | | | | | | | | | | | | | |
| Group B-Master's Degree | 23,733 | 24,295 | 24,857 | 25,419 | 25,981 | 26,542 | 27,104 | 27,666 | 28,228 | | | | | |
| Level IV-Principal | 23,733 | 24,295 | 24,857 | 25,419 | 25,981 | 26,542 | 27,104 | 27,666 | 28,228 | | | | | |
| Level III-Principal | 23,034 | 23,596 | 24,157 | 24,719 | 25,281 | 25,843 | 26,405 | 26,966 | 27,528 | | | | | |
| Level II - Principal | 22,340 | 22,901 | 23,463 | 24,025 | 24,587 | 25,149 | 25,710 | 26,272 | 26,834 | | | | | |
| Level I-Principal | 21,645 | 22,207 | 22,769 | 23,331 | 23,892 | 24,454 | 25,016 | 25,578 | 26,140 | | | | | |
| Group C-Master's Degree+30 | 24,263 | 24,825 | 25,387 | 25,949 | 26,510 | 27,072 | 27,634 | 28,195 | 28,758 | | | | | |
| Level IV-Principal | 24,263 | 24,825 | 25,387 | 25,949 | 26,510 | 27,072 | 27,634 | 28,195 | 28,758 | | | | | |
| Level III-Principal | 23,564 | 24,127 | 24,687 | 25,249 | 25,811 | 26,373 | 26,935 | 27,496 | 28,058 | | | | | |
| Level II-Principal | 22,870 | 23,431 | 23,993 | 24,555 | 25,117 | 25,679 | 26,240 | 26,802 | 27,364 | | | | | |
| Level I-Principal | 21,963 | 22,525 | 23,087 | 23,649 | 24,210 | 24,772 | 25,334 | 25,896 | 26,458 | | | | | |
| Group D-Doctor's | 24,778 | 25,339 | 25,901 | 26,463 | 27,025 | 27,587 | 28,148 | 28,710 | 29,272 | | | | | |
| Level IV-Principal | 24,778 | 25,339 | 25,901 | 26,463 | 27,025 | 27,587 | 28,148 | 28,710 | 29,272 | | | | | |
| Level III-Principal | 24,078 | 24,640 | 25,202 | 25,763 | 26,325 | 26,887 | 27,449 | 28,011 | 28,572 | | | | | |
| Level II-Principal | 23,384 | 23,945 | 24,507 | 25,069 | 25,631 | 26,193 | 26,754 | 27,316 | 27,878 | | | | | |
| Level I-Principal | 22,689 | 23,251 | 23,813 | 24,375 | 24,937 | 25,498 | 26,060 | 26,622 | 27,184 | | | | | |
| Class 7: | | | | | | | | | | | | | | |
| Group B-Master's Degree | 21,836 | 22,355 | 22,875 | 23,394 | 23,914 | 24,433 | 24,952 | 25,472 | 25,991 | | | | | |
| Group C-Master's Degree+30 | 22,366 | 22,885 | 23,405 | 23,924 | 24,444 | 24,963 | 25,482 | 26,002 | 26,521 | | | | | |
| Group D-Doctor's | 22,880 | 23,400 | 23,919 | 24,438 | 24,958 | 25,477 | 25,997 | 26,516 | 27,035 | | | | | |
| Class 8: | | | | | | | | | | | | | | |
| Group B-Master's Degree | 20,278 | 20,781 | 21,285 | 21,788 | 22,292 | 22,795 | 23,299 | 23,802 | 24,306 | | | | | |
| Group C-Master's Degree+30 | 20,808 | 21,311 | 21,815 | 22,318 | 22,822 | 23,325 | 23,829 | 24,332 | 24,836 | | | | | |
| Group D-Doctor's | 21,322 | 21,825 | 22,329 | 22,832 | 23,336 | 23,839 | 24,343 | 24,846 | 25,350 | | | | | |
| Class 9: | | | | | | | | | | | | | | |
| Group B-Master's Degree | 19,610 | 20,124 | 20,638 | 21,152 | 21,666 | 22,181 | 22,695 | 23,209 | 23,723 | | | | | |
| Group C-Master's Degree+30 | 20,140 | 20,653 | 21,126 | 21,619 | 22,112 | 22,605 | 23,097 | 23,590 | 24,083 | | | | | |
| Group D-Doctor's | 20,654 | 21,147 | 21,640 | 22,133 | 22,626 | 23,119 | 23,612 | 24,104 | 24,597 | | | | | |

TEACHERS AND SCHOOL OFFICERS SALARY SCHEDULE - Continued

| Salary class and group | Service Step- | | | | | | | | | | | | | Longevity Step Y |
|---------------------------------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| Class 10: | | | | | | | | | | | | | | |
| Group B, Master's Degree | 18,979 | 19,456 | 19,933 | 20,410 | 20,887 | 21,364 | 21,841 | 22,318 | 22,795 | | | | | |
| Group C, Master's Degree+30 | 19,509 | 19,987 | 20,463 | 20,940 | 21,417 | 21,894 | 22,371 | 22,848 | 23,325 | | | | | |
| Group D, Doctor's | 20,023 | 20,500 | 20,977 | 21,454 | 21,931 | 22,408 | 22,885 | 23,362 | 23,839 | | | | | |
| Class 11: | | | | | | | | | | | | | | |
| Group B, Master's Degree | 18,359 | 18,820 | 19,281 | 19,743 | 20,204 | 20,665 | 21,126 | 21,587 | 22,048 | | | | | |
| Group C, Master's Degree+30 | 18,889 | 19,350 | 19,811 | 20,273 | 20,734 | 21,195 | 21,656 | 22,117 | 22,578 | | | | | |
| Group D, Doctor's | 19,430 | 19,864 | 20,326 | 20,787 | 21,248 | 21,709 | 22,170 | 22,631 | 23,092 | | | | | |
| Class 12: | | | | | | | | | | | | | | |
| Group B, Master's Degree | 17,729 | 18,168 | 18,608 | 19,048 | 19,488 | 19,928 | 20,368 | 20,808 | 21,248 | | | | | |
| Group C, Master's Degree+30 | 18,259 | 18,698 | 19,138 | 19,578 | 20,018 | 20,458 | 20,898 | 21,338 | 21,778 | | | | | |
| Group D, Doctor's | 18,773 | 19,213 | 19,652 | 20,092 | 20,532 | 20,972 | 21,412 | 21,852 | 22,292 | | | | | |
| Class 13: | | | | | | | | | | | | | | |
| Group B, Master's Degree | 16,292 | 16,822 | 17,352 | 17,882 | 18,412 | 18,942 | 19,472 | 20,002 | 20,532 | | | | | |
| Group C, Master's Degree+30 | 16,822 | 17,352 | 17,882 | 18,412 | 18,942 | 19,472 | 20,002 | 20,532 | 21,062 | | | | | |
| Group D, Doctor's | 17,336 | 17,866 | 18,396 | 18,926 | 19,456 | 19,986 | 20,516 | 21,046 | 21,576 | | | | | |
| Class 14: | | | | | | | | | | | | | | |
| Group A, Bachelor's Degree | 12,455 | 13,006 | 13,557 | 14,109 | 14,660 | 15,211 | 15,762 | 16,313 | 16,864 | 17,415 | 17,967 | 18,518 | 19,069 | |
| Group B, Master's Degree | 13,510 | 14,061 | 14,612 | 15,163 | 15,715 | 16,266 | 16,817 | 17,368 | 17,919 | 18,471 | 19,022 | 19,573 | 20,124 | |
| Group C, Master's Degree+30 | 14,040 | 14,591 | 15,142 | 15,693 | 16,245 | 16,796 | 17,347 | 17,898 | 18,449 | 19,001 | 19,552 | 20,103 | 20,654 | |
| Group D, Doctor's | 14,554 | 15,105 | 15,656 | 16,207 | 16,759 | 17,310 | 17,861 | 18,412 | 18,963 | 19,515 | 20,066 | 20,617 | 21,168 | |
| Group 15: | | | | | | | | | | | | | | |
| Group A, Bachelor's Degree | 10,536 | 10,955 | 11,374 | 11,793 | 12,211 | 12,630 | 13,049 | 13,468 | 13,887 | 14,306 | 14,725 | 15,144 | 15,563 | 15,982 |
| Group A-1, Bachelor's +15 | 11,061 | 11,480 | 11,899 | 12,317 | 12,736 | 13,155 | 13,574 | 13,993 | 14,412 | 14,831 | 15,250 | 15,669 | 16,088 | 16,507 |
| Group B, Bachelor's +30, MA | 11,591 | 12,010 | 12,429 | 12,848 | 13,267 | 13,686 | 14,105 | 14,524 | 14,943 | 15,362 | 15,781 | 16,200 | 16,619 | 17,038 |
| Group C, Master's Degree +30 | 12,121 | 12,540 | 12,959 | 13,378 | 13,797 | 14,216 | 14,635 | 15,054 | 15,473 | 15,892 | 16,311 | 16,730 | 17,149 | 17,568 |
| Group D, Master's +60, Doctor's | 12,651 | 13,070 | 13,489 | 13,908 | 14,327 | 14,746 | 15,165 | 15,584 | 16,003 | 16,422 | 16,841 | 17,260 | 17,679 | 18,098 |

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(3) Section 2(c)(2) of such Act (D. C. Code, sec. 31-1511 (c)(2)) is amended by striking out in the first sentence "fifteen graduate" and inserting in lieu thereof "fifteen or thirty graduate"; and

(4) Section 10(a)(2) of such Act (D. C. Code, sec. 31-1535 (a)(2)) is amended by striking out "fifteen credit hours" and inserting in lieu thereof "fifteen or thirty credit hours".

(5) Effective on the first day of the first pay period beginning on or after January 1, 1976, the schedule of pay rates in Section 13(a) of such Act (D. C. Code, sec. 31-1542 (a)) is amended to read as follows:

| "Classification | <u>Per Period</u> | | |
|-----------------|-------------------|--------|--------|
| | Step 1 | Step 2 | Step 3 |

Summer School (regular):

| | | | |
|--|---------|---------|---------|
| Teachers, elementary and secondary schools; counselor, elementary and secondary schools; librarian, elementary and secondary schools; school social worker; speech correctionist; school psychologist... | \$ 9.31 | \$10.57 | \$11.91 |
| Psychiatric social worker... | 10.71 | 12.16 | 13.70 |

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Veterans' summer school centers:

| | | | |
|------------|------|-------|-------|
| Teacher... | 9.31 | 10.57 | 11.91 |
|------------|------|-------|-------|

Adult education schools:

| | | | |
|------------|-------|-------|-------|
| Teacher... | 10.24 | 11.63 | 13.10 |
|------------|-------|-------|-------|

| | | | |
|------------------------|-------|-------|-------|
| Assistant principal... | 14.34 | 16.28 | 18.34 |
|------------------------|-------|-------|-------|

| | | | |
|--------------|-------|-------|-------|
| Principal... | 15.87 | 18.03 | 20.31 |
|--------------|-------|-------|-------|

Sec. 3 (a) Retroactive compensation or salary shall be paid by reason of the amendments made by this act only in the case of an individual in the service of the Board of Education of the District of Columbia or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this act, except that such retroactive compensation or salary shall be paid-

(1) to any employee covered in this act who retired during the period beginning on the first day of the first pay period which began on or after January 1, 1976, and ending on the date of enactment of this act, for services rendered during such period; and

(2) in accordance with the provisions of subchapter VIII of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first pay period which began on or after January 1, 1976, and

ending on the date of enactment of this act, by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training, and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

(c) For the purpose of determining the amount of insurance for which an individual is eligible under the provisions of chapter 87 of title 5, United States Code (relating to government employees group life insurance), all changes in rates of compensation or salary which result from enactment of this act shall be held and considered to be effective as of the date of enactment of this act.

Sec. 4. This act shall take effect at the end of the period provided for Congressional review of acts of the Council of the District of Columbia in subsection (c) of section 602 of the District of Columbia Self-Government and Governmental Reorganization Act.

Considered in Council July 27, 1976

First Vote July 27, 1976

| RECORD OF COUNCIL VOTE | | | | | | | | | | | | | | |
|------------------------|-----|-----|------|------|----------------|-----|-----|------|------|----------------|-----|-----|------|------|
| COUNCIL MEMBER | AYE | NAY | N.V. | A.B. | COUNCIL MEMBER | AYE | NAY | N.V. | A.B. | COUNCIL MEMBER | AYE | NAY | N.V. | A.B. |
| TUCKER | X | | | | DIXON | X | | | | SPAULDING | X | | | |
| MOORE, D. | | | | X | HARDY | X | | | | WILSON | X | | | |
| BARRY | X | | | | HOBSON | X | | | | WINTER | X | | | |
| CLARKE | X | | | | MOORE, J. | X | | | | | | | | |
| COATES | X | | | | SHACKLETON | X | | | | | | | | |

X—Indicates Vote A. B.—Absent N. V.—Not Voting

Robert Williams
(Secretary of the Council)

Final Vote in Council September 15, 1976

| RECORD OF COUNCIL VOTE | | | | | | | | | | | | | | |
|------------------------|-----|-----|------|------|----------------|-----|-----|------|------|----------------|-----|-----|------|------|
| COUNCIL MEMBER | AYE | NAY | N.V. | A.B. | COUNCIL MEMBER | AYE | NAY | N.V. | A.B. | COUNCIL MEMBER | AYE | NAY | N.V. | A.B. |
| TUCKER | X | | | | DIXON | X | | | | SPAULDING | X | | | |
| MOORE, D. | X | | | | HARDY | X | | | | WILSON | X | | | |
| BARRY | X | | | | HOBSON | X | | | | WINTER | X | | | |
| CLARKE | X | | | | MOORE, J. | X | | | | | | | | |
| COATES | | | | X | SHACKLETON | X | | | | | | | | |

X—Indicates Vote A. B.—Absent N. V.—Not Voting

Robert Williams
(Secretary of the Council)

Presented to the Mayor SEP 21 1976

Robert Williams
(Secretary of the Council)

Mayor's Action:
Approved: ✓ 8 OCT 1976
Disapproved: _____

Robert Williams
(Mayor's Signature) 8 OCT 1976

Enacted without Mayor's Signature _____

(Secretary of the Council)

Reconsidered by Council _____

Vote _____

| RECORD OF COUNCIL VOTE | | | | | | | | | | | | | | | |
|------------------------|-----|-----|------|------|----------------|-----|-----|------|------|----------------|-----|-----|------|------|--|
| COUNCIL MEMBER | AYE | NAY | N.V. | A.B. | COUNCIL MEMBER | AYE | NAY | N.V. | A.B. | COUNCIL MEMBER | AYE | NAY | N.V. | A.B. | |
| TUCKER | | | | | DIXON | | | | | SPAULDING | | | | | |
| MOORE, D. | | | | | HARDY | | | | | WILSON | | | | | |
| BARRY | | | | | HOBSON | | | | | WINTER | | | | | |
| CLARKE | | | | | MOORE, J. | | | | | | | | | | |
| COATES | | | | | SHACKLETON | | | | | | | | | | |

X—Indicates Vote A. B.—Absent N. V.—Not Voting

(Secretary of the Council)

Presented to the President _____

(Secretary of the Council)

Sustain Mayor's Veto _____

Not Sustain Mayor's Veto _____

(President of the U. S.)

JAN 10 1877

Submitted to the Congress _____

(Secretary of the Council)

Senate Action _____
Resolution Number _____

House Action _____
Resolution Number _____

(Secretary of the Senate)

(Clerk of the House)

Enacted without Congressional action _____

(Secretary of the Council)