

COUNCIL OF THE DISTRICT OF COLUMBIA

NOTICE

D.C. LAW 4-78

"University of the District of Columbia and Board of Education Salary and Pay Schedules Adjustment Act of 1981".

Pursuant to Section 412 of the District of Columbia Self-Government and Governmental Reorganization Act, P. L. 93-198, "the Act", the Council of the District of Columbia adopted Bill No. 4-326 on first and second readings, November 10, 1981 and November 24, 1981, respectively. This legislation was deemed approved without the signature of the Mayor on December 15, 1981, and was assigned Act No. 4-126, published in the January 1, 1982 edition of the D.C. Register, (Vol. 29 page 49) and transmitted to Congress on January 11, 1982 for a 30-day review, in accordance with Section 602 (c)(1) of the Act.

The Council of the District of Columbia hereby gives notice that the 30-day Congressional Review Period has expired, and therefore, cites this enactment as D.C. Law 4-78, effective March 16, 1982.



ARRINGTON DIXON
Chairman of the Council

Dates Counted During the 30-day Congressional Review Period:

January	25,26,27,28,29
February	1,2,3,4,5,8,9,10,11,22,23,24,25,26
March	1,2,3,4,5,8,9,10,11,12,15

DATE 1981 10 1981

AN ACT

D.C. ACT 4-126

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

SEP 15 1981

To approve salary and pay schedules adopted by the District of Columbia Board of Education and by the Trustees of the University of the District of Columbia for certain of their employees who are not in collective bargaining units, to make certain changes in the existing compensation systems; to provide for bonus payments in one (1) of two (2) calendar years; to make conforming amendments to to existing laws; to interpret provisions of the Police and Firemen's Salary Act of 1953; and for other purposes.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "University of the District of Columbia and Board of Education Salary and Pay Schedules Adjustment Act of 1981".

Sec. 2. (a) The Chairperson of the Board of Trustees of the University of the District of Columbia ("UDC Board"), on behalf of the UDC Board, has transmitted resolutions numbered 81-50 and 81-51 which were adopted by the UDC Board on September 23, 1981. These resolutions recommend approval by the Council of the District of Columbia ("Council") of salary adjustments effecting a five percent (5%) cost-of-living increase for certain Educational Service employees of the University of the District of Columbia who are not in any collective bargaining unit, to be effective

CODIFICATION
Note,
D.C.Code,
sec. 1-612.11
(1981 ed.)

as of the first day of the first pay period beginning on or after October 1, 1981. These resolutions further recommend approval of two percent (2%) one (1)-time salary bonuses in fiscal year 1982 for certain Educational Service employees who are not in any collective bargaining unit. The one (1)-time bonuses shall be payable on a date and in a manner to be established by the UDC Board in accordance with section 7.

(b) The President of the District of Columbia Board of Education, ("Board"), on behalf of the Board, on September 17, 1981, transmitted to the Council the action of the Board adopted on September 16, 1981, which provides for salary schedule adjustments effecting a five percent (5%) salary adjustment for certain Educational Service employees who are not in any collective bargaining unit, to be effective as of the first day of the first pay period beginning on or after October 1, 1981. This action of the Board further recommends approval of two percent (2%) one (1)-time salary bonuses in fiscal year 1982 for certain Educational Service employees who are not in any collective bargaining unit. The one (1)-time bonuses shall be payable on a date and in a manner to be established by the Board in accordance with section 7.

(c) The salary schedules and one (1)-time salary bonuses identified in subsections (a) and (b) are to be effective only to the extent that they are funded by appropriations or other funding sources over and above the

amounts appropriated specifically for the operating expenses of the University of the District of Columbia and for the Board of Education (including the Contingent Services Fund) in the Act making appropriations for the government of the District of Columbia and other activities chargeable in whole or in part against the revenues of said District for the fiscal year ending September 30, 1982, and for other purposes, Bill H.R. 4522, P.L. 97-___.

(d) Each bonus payment referred to in subsections (a) and (b):

(1) shall be in an amount equal to two percent (2%) of the basic annual rate of pay of the employee in effect during the pay period which includes November 30, 1981;

(2) shall, in the case of a part-time employee, be prorated in a manner determined by the UDC Board or by the Board, as the case may be, based upon the employee's regularly scheduled tour of duty;

(3) shall not be paid to an intermittent when-actually-employed employee or any other employee who does not have a regularly scheduled tour of duty;

(4) shall be in addition to basic pay and shall not constitute an increase in an employee's basic pay, nor shall it be construed to constitute any portion of an employee's rate of basic pay for purposes of retirement benefits or pay increases to the extent which they are covered by District of Columbia law;

(5) shall not be considered basic pay for computing insurance entitlement, any category of premium pay entitlement, lump sum leave, severance pay, or any other entitlement that is computed from basic pay under District of Columbia law;

(6) shall not be considered as a form of incentive award under title XIX of the District of Columbia Comprehensive Merit Personnel Act of 1978 ("Personnel Act"), effective March 3, 1979 (D.C. Law 2-139; D.C. Code, sec. 1-620.1 et seq.); and

(7) may be declined in whole or any part by a waiver signed and filed with the appropriate personnel office pursuant to the provisions of section 1116 of the Personnel Act (D.C. Code, sec. 1-612.15).

Sec. 3. The Council finds that the requests identified in section 2(a), (b), and (c), are fully justified and authorized by section 1111(i) of the Personnel Act (D.C. Code, sec. 1-612.11(i)).

Note,
D.C. Code,
sec. 1-612.11
(1981 ed.)

Sec. 4. The Council approves, subject to the condition stated in section 2(c), the salary schedules and pay adjustments recommended by the UDC Board and the Board which are identified in section 2(a) and (b).

Note,
D.C. Code,
sec. 1-612.11
(1981 ed.)

Sec. 5. The following schedules, Schedule 1, Board of Educational Employees (EG), effective October 1, 1981, Schedule 2, Board of Education - Educational Employees (ET), effective October, 1981, pages 1, 2, and 3; University of District of Columbia Educational Service Employers on

Note,
D.C. Code,
sec. 1-612.11
(1981 ed.)

Career Pay Schedules, Schedule 1, the District Service; University of the District of Columbia, Administrative Salary Schedule 1982; University of the District of Columbia Faculty Salary Schedule, 1982, all are attached hereto and are made a part of this act.

Sec. 6. The Council approves, subject to the conditions stated in section 2(c), the one (1)-time bonuses recommended by the UDC Board and the Board, which are identified in section 2(a) and (b) and which are further described in section 2(d).

Note,
D.C.Code,
sec. 1-612.11
(1981 ed.)

Sec. 7. The Mayor of the District of Columbia ("Mayor"), in consultation with the UDC Board and the Board, shall, by order, provide each employee of the District of Columbia government with an option to receive the one (1)-time bonus provided by section 2(a), (b), and (c) and by operation of law for employees in the Career and Excepted Services in either December, 1981, or in January, 1982. This provision shall govern any inconsistent provision of law.

Note,
D.C.Code,
sec. 1-612.11
(1981 ed.)

Sec. 8. The Personnel Act (D.C. Code, sec. 1-601 et seq.) is amended as follows:

(a) Section 1103(a)(2) (D.C. Code, sec. 1-612.3(a)(2)) is amended by striking semi-colon at the end thereof and adding the following provisions to read as follows:

D.C.Code,
sec. 1-612.3
(1981 ed.)

"in accordance with this principle, dental officers shall be paid on the same schedule as medical officers having comparable qualifications and experiences;"

(b) Section 1111(g) (D.C. Code, sec. 1-612.11(g)) is amended by striking in the second sentence the word "act" and inserting the word "resolution" in lieu thereof;

D.C. Code,
sec. 1-612.11
(1981 ed.)

(c) Section 1111(i) (D.C. Code, sec. 1-612.11(i)) is amended as follows: (1) paragraph (4) is amended (A) by striking the figure "1980" and inserting the figure "1982" in lieu thereof; (B) by adding immediately following the word "all" the word "initial"; (C) by adding immediately following the word "approval" the phrase "by resolution"; and (2) by adding the following new paragraphs at the end thereof to read as follows:

D.C. Code,
sec. 1-612.11
(1981 ed.)

"(5) If the Council by resolution approves, without revision, the proposed pay changes, adjustments, or other proposed changes to the compensation system submitted by the Board of Education, such changes shall become effective on the first day of the first pay period beginning on or after October 1 in the year in which such Board of Education submits its pay changes as provided in paragraph (3) of the subsection. If the Council takes no action on the Board of Education's proposed change or changes within sixty (60) calendar days of the submission thereof, such change or changes shall be deemed to have been approved by the Council on the day next following the expiration of such sixty (60) day period.

"(6) If the Council revises the proposal, it shall return the proposal with its revisions, to the Board of Education. If the Board of Education concurs in the

revisions, the provisions of the compensation plan as revised shall become effective on the first day of the first pay period beginning on or after October 1st, as provided in paragraph (5) of this subsection. If the Board of Education does not concur in any one or more of the revisions recommended by the Council, it shall return the revisions within ten (10) days to the Council, appending a statement of the reasons for not concurring. If the Council, by a majority vote of its members present and voting, adopts a resolution insisting upon any one or more of its original revisions, it shall return the proposal and the revisions upon which it insists to the Board within ten (10) days after receipt from the Board. If the revisions insisted upon by the Council include changes in the rate of pay different from those suggested by the Board, then the Council shall identify by act the source of funding for any pay increases insisted upon which are greater than those suggested by the Board. The pay provisions of the compensation plan so adopted shall become effective on the first day of the first pay period beginning on or after October 1st of the year during which the proposal was initially submitted by the Board. If such a majority vote does not prevail, or the Council does not act on the proposal within ten (10) days of its receipt of the Board's proposal, the formal proposal of the Board, including those revisions proposed by the Council to which the Board has concurred, shall become effective on the first day of the

first pay period beginning on or after October 1st of the year during which the proposal was initially submitted.

"(7) No pay increase for employees of the Board of Education shall vest unless funds for such pay increase are identified in the transmittal from the Board of Education to the Council concerning such increase.

"(8) If the Council by resolution approves pay changes, adjustments, and other changes in a compensation system proposed by the Board of Trustees of the University of the District of Columbia, such changes shall become effective on the first day of the first pay period beginning on or after October 1st in the year in which the Board of Trustees submits them, as provided in paragraph (5) of this subsection. If the Council takes no action on the proposed change submitted by the the Board of Trustees of the District of Columbia within sixty (60) calendar days of the submission thereof, such changes shall be deemed to have been approved by the Council on the day next following the expiration of this sixty (60) day period.

"(9) If the Council disapproves the change or changes proposed by the Board of Trustees of the University of the District of Columbia, pursuant to paragraph (8), the Board may submit a new proposal.";

(d) Section 1111 (D.C. Code, sec. 1-612.11) is amended by adding the following new subsection at the end thereof to read as follows:

D.C. Code,
sec. 1-612.11
(1981 ed.)

"(j) Retroactive pay is payable by reason of an

increase in the salary or pay schedules under this section only where:

"(1) the individual is in the service of the District of Columbia government on the date of final action by the Council on the increase; or

"(2) the individual retired or died during the period beginning on the effective date of the increase and ending on the date of final action by the Council on the increase, and only for the services performed during that period.

"(3) If the final action of the Council pursuant to this section occurs after October 1st of the year in which it is initially submitted, such action shall take effect retroactively and the schedules shall be adjusted in accordance with subsection (i)."; and

(e) Section 3204(d) and (e) (D.C. Code, secs. 31-1101 note & -1122) is repealed.

D.C.Code,
secs. 31-1101
& 31-1122
(1981 ed.)

Sec. 9. For the purposes of implementing the automatic equalization provisions of section 301(c) of the District of Columbia Police and Firemen's Salary Act of 1953, approved August 29, 1972 (86 Stat. 640; D.C. Code, sec. 4-605(c)), ("Equalization Clause"), the "Early Reporting Time Stipends" paid to active members of the Metropolitan Police Department pursuant to the negotiated agreement between the International Brotherhood of Police Officers and the District of Columbia government, signed by the Mayor on July 15, 1981, and submitted to the Council on July 29, 1981,

Note,
D.C.Code,
sec. 4-605
(1981 ed.)

shall be considered to be a salary increase within the scope of the Equalization Clause, and shall be included for the purpose of computing increases in retirement benefits pursuant to the Equalization Clause for those retired members who would have received such Early Reporting Time Stipend payments had they been on active service when such payments are made.

Sec. 10. The amendment effected by section 8(a) shall be deemed to have taken effect on October 1, 1981. No employee affected by section 1103(a)(2) of the Personnel Act (D.C. Code, sec. 1-612.3(a)(3)), as amended by this act, shall suffer a reduction in pay.

Note,
D.C.Code,
sec. 1-612.3
(1981 ed.)

Sec. 11. The District of Columbia Teachers' Salary Act of 1955, approved August 5, 1955 (69 Stat. 521; D.C. Code, secs. 31-1101, -1111, -1112, -1121, -1122, -1131, -1132, -1133, -1134, -1135, -1136, -1141, -1143, -1144, -1145, -1146, -1147, & -1148) is repealed.

D.C.Code,
secs. 31-1101,
-1111, -1112,
-1121, -1122,
-1131 to -1136,
-1141, -1143 to
-1148.
(1981 ed.)
repealed

Sec. 12. Section 204 of An Act To increase compensation for District of Columbia policemen, firemen, and teachers; to increase annuities payable to retired teachers in the District of Columbia; to establish an equitable tax on real property in the District of Columbia; to provide for additional revenue for the District of Columbia; and for other purposes, approved September 3, 1974 (88 Stat. 1049; D.C. Code, sec. 31-1113) is repealed.

D.C.Code,
sec. 31-1113
(1981 ed.)
repealed

Sec. 13. Section 22 of An Act To authorize certain programs and activities of the government of the District of

Columbia, and for other purposes, approved October 26, 1973 (87 Stat. 508; D.C. Code, sec. 31-1142) is repealed.

Sec. 14. Section 6 of An Act To fix and regulate the salaries of teachers, school officers, and other employees of the board of education of the District of Columbia, approved June 20, 1906 (34 Stat. 319; D.C. Code, sec. 31-114) is repealed.

D.C.Code,
sec. 31-1142
(1981 ed.)
repealed

Sec. 15. Section 9 of An Act Making appropriations to supply urgent deficiencies in appropriations for the fiscal year ending June thirtieth, nineteen hundred and eighteen, and prior fiscal years, on account of war expenses and for other purposes, approved October 6, 1917 (40 Stat. 384; D.C. Code, sec. 31-1009) is repealed.

D.C.Code,
sec. 31-114
(1981 ed.)
repealed

Sec. 16. An Act To exempt custodial employees of the District of Columbia Board of Education from the operation of the provisions of section 6 of the Legislative, Executive, and Judicial Appropriation Act, approved May 10, 1916, approved July 1, 1942 (56 Stat. 467; D.C. Code, sec. 31-1010) is repealed.

D.C.Code,
sec. 31-1010
(1981 ed.)
repealed

Sec. 17. An Act To provide educational employees of the public schools of the District of Columbia with leave of absence, with part pay, for purposes of educational improvement, and for other purposes, approved June 12, 1940 (54 Stat. 349; D.C. Code, secs. 31-1011, -1012, -1013, -1014, -1015, & -1016) is repealed.

D.C.Code,
secs. 31-1011 to
-1016
(1981 ed.)
repealed

Sec. 18. Sections 1 through 5 of the District of Columbia Teachers' Leave Act of 1949, approved October 13,

D.C.Code,
secs. 31-1020,
-1023, -1024 to
-1027
(1981 ed.)
repealed

949 (63 Stat. 842; D.C. Code secs. 31-1020, -1023, -1024, -1025, & -1027) are repealed.

Sec. 19. Section 1 of An Act To supplement the District of Columbia Teachers' Leave Act of 1949, approved December 20, 1950 (64 Stat. 1114; D.C. Code, sec. 31-1026) is repealed.

D.C.Code,
sec. 31-1026
(1981 ed.)
repealed

Sec. 20. An Act To provide that the Board of Education of the District of Columbia shall have sole authority to regulate the vacation periods and annual leave of absence of certain school officers and employees of the Board of Education of the District of Columbia, approved March 5, 1952 (66 Stat. 14; D.C. Code, secs. 31-1031 & -1032) is repealed.

D.C.Code,
secs. 31-1031 &
-1032
(1981 ed.)
repealed

Sec. 21. Sections 4 and 5 of An Act To amend and clarify the District of Columbia Teachers' Leave Act of 1949, and for other purposes, approved October 29, 1951 (65 Stat. 660; D.C. Code, secs. 31-1021 & -1022) are repealed.

D.C.Code,
secs. 31-1021 &
-1022
(1981 ed.)
repealed

Sec. 22. This act shall take effect after a thirty (30)-day period of Congressional review following approval by the Mayor (or in the event of veto by the Mayor, action by the Council of the District of Columbia to override the veto) as provided in section 602(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act approved December 24, 1973 (87 Stat. 813; D.C. Code, sec.

1-233(c)(1)).



Chairman
Council of the District of Columbia

DEEMED APPROVED WITHOUT
SIGNATURE UPON EXPIRATION
OF THE 10-DAY MAYORAL
REVIEW PERIOD

NOT SIGNED

Mayor
District of Columbia

APPROVED: December 15, 1981

SCHEDULE 1

THE EDUCATIONAL SERVICE (EG)

	1	2	3	4	5	6	7	8	9	10
EG 1	8,043	8,311	8,579	8,847	9,115	9,383	9,651	9,919	10,187	10,455
2	9,046	9,346	9,646	9,946	10,246	10,546	10,846	11,146	11,446	11,746
3	9,860	10,197	10,526	10,855	11,184	11,513	11,842	12,171	12,500	12,829
4	11,080	11,449	11,818	12,187	12,556	12,925	13,294	13,663	14,032	14,401
5	12,393	12,807	13,221	13,635	14,049	14,463	14,877	15,291	15,705	16,119
6	13,815	14,276	14,737	15,198	15,659	16,120	16,581	17,042	17,503	17,964
7	15,351	15,863	16,375	16,887	17,399	17,911	18,423	18,935	19,447	19,959
8	17,003	17,570	18,137	18,704	19,271	19,838	20,405	20,972	21,539	22,106
9	18,782	19,408	20,034	20,660	21,286	21,912	22,538	23,164	23,790	24,416
10	20,693	21,373	22,061	22,750	23,439	24,128	24,817	25,506	26,195	26,884
11	22,725	23,482	24,239	24,996	25,753	26,510	27,267	28,024	28,781	29,538
12	27,237	28,146	29,051	29,956	30,865	31,772	32,679	33,586	34,493	35,400
13	32,304	33,464	34,546	35,624	36,704	37,784	38,864	39,944	41,024	42,104
14	38,373	39,548	40,823	42,098	43,373	44,648	45,923	47,198	48,473	49,748
15	45,016	46,517	48,018	49,519	51,020	52,521	54,022	55,523	57,024	58,525

This pay schedule is not applicable to employees who are in collective bargaining units

SCHEDULE 2 - BOARD OF EDUCATION - EDUCATIONAL EMPLOYEES (ET)

EFFECTIVE OCTOBER 1981

Salary Class and Group	SERVICE STEP									
	1	2	3	4	5	6	7	8	9	
Class 1A	49,381									49,699
Class 1B	48,993									48,705
Class 2A	57,944									47,715
Class 2B	54,895									41,867
Class 3	41,764	42,755	43,747	44,738	45,731	46,723	47,715	48,705	49,699	
Class 4	36,678	37,535	38,403	39,269	40,136	41,003	41,867	42,733	43,599	
Class 5	34,694	35,514	36,338	37,158	37,980	38,804	39,624	40,445	41,269	
Class 6	35,434	36,255	37,079	37,901	38,721	39,545	40,365	41,185	42,008	
Group B-IIA	36,153	36,976	37,796	38,616	39,439	40,260	41,083	41,902	42,730	
Group C-IIA130										39,423
Group D-Doctors										39,423
Class 6	33,146	33,930	34,716	35,503	36,287	37,070	37,855	38,640	39,423	
Level IV-Principal	37,146	37,930	38,716	39,503	40,287	41,070	41,855	42,640	43,423	
Level III-Principal	32,171	32,956	33,739	34,523	35,307	36,094	36,877	37,661	38,447	
Level II-Principal	31,201	31,984	32,768	33,553	34,340	35,125	35,909	36,693	37,478	
Level I-Principal	30,120	31,016	31,800	32,586	33,369	34,153	34,939	35,723	36,509	
Group C-IIA130										40,165
Level IV-Principal	33,090	34,671	35,456	36,243	37,024	37,812	38,595	39,379	40,165	
Level III-Principal	33,808	34,671	35,456	36,243	37,024	37,812	38,595	39,379	40,165	
Level II-Principal	32,870	33,696	34,479	35,264	36,050	36,835	37,618	38,403	39,187	
Level I-Principal	31,912	32,725	33,510	34,295	35,079	35,865	36,648	37,434	38,218	
Group D-Doctors	30,675	31,460	32,243	33,020	33,811	34,598	35,384	36,167	36,953	
Level IV-Principal	34,605	35,390	36,176	36,959	37,744	38,529	39,313	40,098	40,883	
Level III-Principal	34,605	35,390	36,176	36,959	37,744	38,529	39,313	40,098	40,883	
Level II-Principal	33,627	34,414	35,199	35,981	36,767	37,552	38,338	39,121	39,906	
Level I-Principal	32,650	33,443	34,228	35,013	35,797	36,583	37,365	38,151	38,936	
Group D-Doctors	31,608	32,473	33,258	34,042	34,829	35,612	36,397	37,182	37,967	

This pay schedule is not applicable to employees who are in collective bargaining units.

Elemental Employees (ET) - page 3

S E R V I C E S T E P

1 2 3 4 5 6 7 8 9

Relief Class and Group

Class	1	2	3	4	5	6	7	8	9
Class 7 Group B-HA	30,496	31,223	31,949	32,674	33,399	34,125	34,850	35,574	36,300
Group C-HA+30	31,230	31,962	32,690	33,414	34,141	34,865	35,590	36,316	37,041
Group D-Doctors	31,955	32,680	33,406	34,130	34,856	35,583	36,310	37,036	37,759
Class 8 Group B-HA	28,322	29,024	29,728	30,430	31,136	31,837	32,541	33,244	33,937
Group C-HA+30	29,061	29,763	30,468	31,170	31,875	32,577	33,281	33,982	34,688
Group D-Doctors	29,780	30,482	31,184	31,887	32,592	33,294	33,998	34,701	35,405
Class 9 Group B-HA	27,307	28,106	28,824	29,543	30,259	30,976	31,697	32,414	33,133
Group C-HA+30	28,128	28,816	29,505	30,194	30,884	31,571	32,259	32,946	33,635
Group D-Doctors	28,847	29,534	30,223	30,912	31,601	32,290	32,977	33,665	34,353
Class 10 Group B-HA	26,987	27,173	27,808	28,585	29,172	29,839	30,584	31,170	31,837
Group C-HA+30	27,248	27,914	28,579	29,245	29,912	30,577	31,245	31,912	32,577
Group D-Doctors	27,965	28,630	29,297	29,964	30,631	31,295	31,962	32,629	33,294
Class 11 Group B-HA	25,642	26,206	26,928	27,575	28,218	28,861	29,505	30,149	30,793
Group C-HA+30	26,038	27,026	27,670	28,313	28,957	29,603	30,246	30,890	31,535
Group D-Doctors	27,099	27,742	28,390	29,033	29,675	30,320	30,962	31,609	32,252
Class 12 Group B-HA	24,768	25,375	25,990	26,605	27,217	27,833	28,447	29,061	29,675
Group C-HA+30	25,201	26,115	26,728	27,344	27,958	28,573	29,187	29,802	30,416
Group D-Doctors	26,228	26,834	27,447	28,061	28,677	29,290	29,905	30,519	31,136
Class 13 Group B-HA	22,755	23,495	24,234	24,974	25,715	26,456	27,195	27,936	28,677
Group C-HA+30	23,495	24,234	24,974	25,715	26,456	27,195	27,936	28,677	29,417
Group D-Doctors	24,212	24,953	25,694	26,433	27,173	27,913	28,652	29,394	30,135

This pay schedule is not applicable to employees who are in collective bargaining units.

Educational Employees (ET) - (Page 3)

Salary Class and Group	1	2	3	4	5	6	7	8	9	10	11	12	13	Step 1	Step 2	Step 3
Class 14 Group A-MA	17,396	18,165	18,936	19,705	20,475	21,246	22,013	22,784	23,554	24,322	25,094	25,864	26,632			
Group A-MA	19,876	20,648	21,421	22,194	22,967	23,740	24,513	25,286	26,059	26,832	27,605	28,378	29,151			
Group C-MA+30	19,616	20,378	21,140	21,902	22,664	23,426	24,188	24,950	25,712	26,474	27,236	28,000	28,762			
Group D-Doctors	20,327	21,056	21,785	22,514	23,243	23,972	24,701	25,430	26,159	26,888	27,617	28,346	29,075			
Class 15 Group A-MA	14,715	15,301	15,885	16,471	17,054	17,640	18,221	18,801	19,381	19,962	20,540	21,118	21,697			
Group A-1-RA+15	15,448	16,032	16,618	17,202	17,787	18,372	18,953	19,533	20,114	20,694	21,273	21,852	22,431			
Group B-RA+30/HA	16,189	16,915	17,640	18,365	19,090	19,815	20,540	21,265	21,990	22,715	23,440	24,165	24,890			
Group C-RA+30	16,929	17,668	18,407	19,146	19,885	20,624	21,363	22,102	22,841	23,580	24,319	25,058	25,797			
Group D-RA+60 Doctors	17,668	18,410	19,150	19,890	20,630	21,370	22,110	22,850	23,590	24,330	25,070	25,810	26,550			

2. Summer School Teachers and Adult Education Schools Salary Schedule

Classification	P E R I O D		
	Step 1	Step 2	Step 3
Elementary School (regular) Teachers, elementary and secondary schools; counselor, elementary and secondary schools; librarian, elementary and secondary schools; school social workers; speech correctionist, school psychologist.....	13.81	14.76	16.63
Psychiatric social worker.....	14.96	16.90	19.13
Veterans' summer school centers: Teacher.....	13.81	14.76	16.63
Adult education schools: Teacher.....	14.31	16.24	18.30
Assistant Principal.....	20.03	22.72	25.62
Principal.....	22.19	25.17	28.37

This pay schedule is not applicable to employees who are in collective bargaining units.

UNIVERSITY OF THE DISTRICT OF COLUMBIA
 EDUCATIONAL SERVICE EMPLOYEES
 ON CAREER PAY SCHEDULES

SCHEDULE 1

THE DISTRICT SERVICE

	1	2	3	4	5	6	7	8	9	10
1	\$ 0,043	\$ 0,311	\$ 0,579	\$ 0,047	\$ 9,115	\$ 9,303	\$ 9,651	\$ 9,919	\$10,107	\$10,455
2	9,046	9,346	9,646	9,946	10,246	10,546	10,846	11,146	11,446	11,746
3	9,060	10,197	10,526	10,055	11,104	11,513	11,042	12,171	12,500	12,829
4	11,000	11,449	11,010	12,107	12,556	12,925	13,294	13,663	14,032	14,401
5	12,393	12,007	13,221	13,635	14,049	14,463	14,877	15,291	15,705	16,119
6	13,015	14,276	14,737	15,190	15,659	16,120	16,581	17,042	17,503	17,964
7	15,351	15,063	16,375	16,007	17,399	17,911	18,423	18,935	19,447	19,959
8	17,003	17,570	18,137	18,704	19,271	19,830	20,405	20,972	21,539	22,106
9	18,702	19,400	20,034	20,660	21,286	21,912	22,530	23,164	23,790	24,416
10	20,603	21,372	22,061	22,750	23,439	24,120	24,801	25,506	26,195	26,884
11	22,725	23,402	24,239	24,996	25,753	26,510	27,267	28,024	28,781	29,530
12	27,237	28,144	29,051	29,950	30,865	31,772	32,679	33,586	34,493	35,400
13	32,304	33,464	34,544	35,624	36,704	37,784	38,864	39,944	41,024	42,104
14	38,273	39,540	40,823	42,090	43,373	44,640	45,923	47,190	48,473	49,740
15	45,016	46,517	48,010	49,519	51,020	52,521	54,021	55,521	57,021	58,521
16	52,610	52,610	52,610	52,610	52,610	52,610	52,610	52,610	52,610	52,610
17	52,610	52,610	52,610	52,610	52,610	52,610	52,610	52,610	52,610	52,610

UNIVERSITY OF THE DISTRICT OF COLUMBIA
ADMINISTRATIVE SALARY SCHEDULE

1902

Effective the first day of the pay period which began on October 1, 1901, the rates in the following salary schedule shall apply to all positions on the Administrative Salary Schedule of the University of the District of Columbia pending availability of funds.

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	INCREMENT
1A	70,000															
2A	51,655	52,715	54,765	56,815	57,865	59,915	60,965	62,015	1,050							
2B	47,780	49,430	51,080	52,730	54,380	56,030	57,680	59,330	1,650							
3	40,305	41,950	43,595	45,240	46,885	48,530	50,175	51,820	1,645							
4	35,745	37,170	38,595	40,020	41,445	42,870	44,295	45,720	1,475							
5	31,910	33,175	34,440	35,705	36,970	38,235	39,500	40,755	1,265							
6	29,070	31,240	32,450	33,660	34,870	36,080	37,290	38,500	1,210							
7	27,175	28,210	29,245	30,280	31,315	32,350	33,385	34,420	1,045							
8	24,665	25,640	26,615	27,590	28,565	29,540	30,515	31,490	975							
9	20,665	21,450	22,235	23,110	23,965	24,750	25,615	26,440	875							
10	18,600	19,430	20,180	20,970	21,600	22,430	23,100	23,920	750							
11	17,000	17,675	18,350	19,025	19,700	20,375	21,050	21,725	675							
12	15,455	16,075	16,695	17,315	17,935	18,555	19,175	19,795	620							
13	13,935	14,500	15,065	15,530	16,095	16,760	17,325	17,630	565							
14	12,405	13,000	13,515	14,030	14,545	15,060	15,575	16,090	515							
15	10,675	11,105	11,535	11,965	12,395	12,825	13,255	13,685	430							

This pay schedule is not applicable to employees who are in collective bargaining units.

UNIVERSITY OF THE DISTRICT OF COLUMBIA

FACULTY SALARY SCHEDULE

1981

Effective the first day of the pay period which began on October 1, 1981, the rates in the following salary schedule shall apply to all positions on the Faculty Salary Schedule of the University of the District of Columbia pending availability of funds.

ACADEMIC RANK	1	2	3	4	5	6	7	8	9	10	INCREMENT
Distinguished Professor	40,305										
Professor	26,030	27,335	28,640	29,945	31,250	32,555	33,860	35,165	36,470	37,775	1,305
Associate Professor	20,190	21,670	22,850	23,600	24,910	26,910	26,970	28,000	29,030	30,060	1,030
Assistant Professor	16,605	17,735	18,605	19,435	20,265	21,135	21,905	22,835	23,685	24,535	850
Instructor	15,740	16,000	16,760	17,520	18,280	19,040	19,600	20,560	21,320	22,080	760

This schedule is only applicable to employees who are not in any Collective Bargaining Units.

SCHEDULE 2

SPECIAL PAY RATES

DS-602 Medical and Dental Officer Series

Occupational Coverages:	1	2	3	4	5	6	7	8	9	10
DS-11	\$29,538	\$30,295	\$31,052	\$31,809	\$32,566	\$33,323	\$34,080	\$34,837	\$35,594	\$36,351
DS-12	35,400	36,307	37,214	38,121	39,028	39,935	40,842	41,749	42,656	43,563
DS-13	42,104	43,104	44,264	45,344	46,424	47,504	48,584	49,664	50,744	51,824
DS-14	47,190	48,473	49,740	51,023	52,290	52,610	52,618	52,610	52,610	52,610
DS-15	51,020	52,521	52,618	52,618	52,618	52,618	52,618	52,610	52,610	52,610



COUNCIL OF THE DISTRICT OF COLUMBIA

Council Period Four

First Session

DOCKET NO: B 4-326

Item on Consent Calendar

ACTION: Adopted First Reading, 11-10-81

VOICE VOTE: By Majority

Absent: Moore, Spaulding and Ray

ROLL CALL VOTE:

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
CHM. DIXON					KANE					SHACKLETON				
WINTER					MASON					SPAULDING				
CLARKE					MOORE, JR.					WILSON				
CRAWFORD					RAY									
JARVIS					POLARK									

X - Indicates Vote A.B. - Absent N.V. - Not Voting

CERTIFICATION OF RECORD

John P. Brown
Secretary to the Council

11-27-81

Date

Item on Consent Calendar

ACTION: Adopted Final Reading, 11-24-81

VOICE VOTE: Unanimous

Absent: all present

ROLL CALL VOTE:

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
CHM. DIXON					KANE					SHACKLETON				
WINTER					MASON					SPAULDING				
CLARKE					MOORE, JR.					WILSON				
CRAWFORD					RAY									
JARVIS					POLARK									

X - Indicates Vote A.B. - Absent N.V. - Not Voting

CERTIFICATION OF RECORD

John P. Brown
Secretary to the Council

11-27-81

Date

Item on Consent Calendar

ACTION: _____

VOICE VOTE: _____

Absent: _____

ROLL CALL VOTE:

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
CHM. DIXON					KANE					SHACKLETON				
WINTER					MASON					SPAULDING				
CLARKE					MOORE, JR.					WILSON				
CRAWFORD					RAY									
JARVIS					POLARK									

X - Indicates Vote A.B. - Absent N.V. - Not Voting

CERTIFICATION OF RECORD

Secretary to the Council

Date