# ENROLLMENT(S)

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### COUNCIL OF THE DISTRICT OF COLUMBIA

### NOTICE

### D.C. LAW 8-94

"Non-Union Employee Compensation System and Pay Schedule Effective Date Amendment Act of 1989".

Pursuant to Section 412 of the District of Columbia Self-Government and Governmental Reorganization Act, P. L. 93-198, "the Act", the Council of the District of Columbia adopted Bill No. 8-352 on first and second readings, December 5, 1989, and December 19, 1989, respectively. Following the signature of the Mayor on January 11, 1990, this legislation was assigned Act No. 8-145, published in the January 26, 1990, edition of the <u>D.C. Register</u>, (Vol. 37 page 782) and transmitted to Congress on January 23, 1990 for a 30-day review, in accordance with Section 602(c)(1) of the Act.

The Council of the District of Columbia hereby gives notice that the 30-day Congressional Review Period has expired, and therefore, cites this enactment as D.C. Law 8-94, effective March 15, 1990.

DAVID A. CLARKE Chairman of the Council

Dates Counted During the 30-day Congressional Review Period:

January 23,24,25,26,29,30,31

February 1,2,5,6,7,8,20,21,22,23,26,27,28

March 1,2,5,6,7,8,9,12,13,14

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Codification
District of Columbia Code
(1990 Supplement)

AN ACT

## D.C. ACT 8 - 145

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

# JAN 11 1990

To amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to require the Council, the Mayor, and the appropriate Board to specify the date on which a new compensation system or pay schedule shall become effective for non-union Career, Educational, and Excepted Services employees.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Non-Union Employee Compensation System and Pay Schedule Effective Date Amendment Act of 1989".

Sec. 2. The District of Columbia Government

Comprehensive Merit Personnel Act of 1978, effective March
3, 1979 (D.C. Law 2-139; D.C. Code, sec. 1-601.1 et seq.),
is amended as follows:

(a) Section 1104(d) (D.C. Code, sec. 1-612.4(d)) is amended by adding a new sentence at the end to read as follows:

"The submission shall include proposed dates on which the new compensation system shall become effective.".

(b) Section 1105(d) (D.C. Code, sec. 1-612.5(d)) is amended by adding a new sentence at the end to read as follows:

Section 1-612.5

"The submission to the Council shall include proposed dates on which the adjustments shall become effective.".

(c) Section 1106 (D.C. Code, sec. 1-612.6) is amended as follows:

Section 1-612.6

(1) Subsection (a) is amended as follows:

(A) By striking the phrase "first day of the pay period beginning on or after October 1 in the year in which the Mayor submits his or her pay changes" and inserting the phrase "dates specified in the schedule

submitted by the Mayor" in its place; and

(B) By striking the phrase "subsection (c)" and inserting the phrase "subsection (d)" in its place.

- (2) Subsection (b) is amended by striking the phrase "first day of the first pay period beginning on or after October 1" and inserting the phrase "dates specified by the Council in the resolution revising the compensation plan" in its place.
- (3) Subsection (c) is amended to read as follows: If the Mayor does not concur in any 1 or more of the revisions recommended by the Council, including the Council's recommendation as to the dates on which the pay changes shall become effective, the Mayor shall return the revisions within 10 days to the Council, with a statement of the Mayor's reasons for not concurring. If the Council, by a two-thirds vote of the members present and voting, adopts a resolution insisting upon any 1 or more of the original revisions, the Council shall return the proposal and the revisions upon which the Council insists to the Mayor within 10 days of the Council's receipt of the Mayor's statement of reasons for not concurring in the revisions recommended by the Council. If any revisions insisted upon by the Council, including the Council's recommendation as to the dates on which the pay changes should become effective, shall result in a greater cost to the District government than the Mayor's original proposal, the Council shall adopt an act to provide a source of funding to cover the increased cost. The pay provisions of the compensation plan so adopted shall become effective on the dates specified by the Council in the resolution revising the new compensation system. two-thirds vote does not prevail, or the Council does not act within 10 days of the Council's receipt of the Mayor's statement of reasons for not concurring in the revisions recommended by the Council, the Mayor's original proposal, with the revisions proposed by the Council in which the Mayor has concurred, shall become effective. for Council review shall not include Saturdays, Sundays, legal holidays, and days of Council recess.".

(4) Subsection (e) is repealed.

(d) Section 1111 (D.C. Code, sec. 1-612.11) is amended as follows:

Section 1-612.11

"(g)(1) Each Board shall submit to the Mayor a proposed new compensation system developed pursuant to the provisions of subsections (d) and (e) of this section. Any proposed new compensation system submitted to the Mayor by a Board as required by this subsection shall include proposed dates on which the new compensation system shall become effective. Within 20 days of the submission to the Mayor of a new compensation system proposal by a Board, the Mayor shall transmit the proposal to the Council in the form of a proposed resolution. The Mayor shall append to the proposal a statement that includes:

"(A) Detailed reasons why the Mayor supports or opposes the proposal; and

"(B) Any adjustments that the Mayor would

like to have made to the proposal.

- "(2) Until the new compensation systems are approved, the compensation systems, including the salary and pay schedules in effect on December 31, 1979, shall continue in effect, provided that pay adjustments shall be made in accordance with the policy stated in section 1103 of this act.".
- (2) Subsection (i) is amended as follows:

  (A) Paragraph (5) is amended as follows:

  (i) By striking the phrase "first day of the first pay period beginning on or after October 1 in the year in which the Board of Education submits the pay changes," and inserting the phrase "dates specified in the resolution submitted by the Board of Education" in its place; and
- (ii) By striking the phrase "paragraph (3)" and inserting the phrase "paragraph (4)" in its place.

  (B) Paragraph (8) is amended by striking the phrase "first day of the first pay period beginning on or after October 1 in the year in which the Board of Trustees submits them," and inserting the phrase "dates specified in the resolution submitted by the Board of Trustees" in its place.
- (C) Paragraph (10) is amended by striking the phrase "first day of the first pay period beginning on or after October 1 in the year in which the Board of Governors submits them," and inserting the phrase "dates specified in the resolution submitted by the Board of Governors" in its place.
- (3) Subsection (j) is amended as follows:

  (A) Paragraph (2) is amended by changing the semicolon at the end to a period; and
  - (B) Paragraph (3) is repealed.
- Sec. 3. This act shall take effect after a 30-day period of Congressional review following approval by the Mayor (or in the event of veto by the Mayor, action by the Council of the District of Columbia to override the veto) as provided in section 602(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act, approved December 24, 1973 (87 Stat. 813; D.C. Code, sec. 1-233(c)(1)), and publication in either the District of Columbia Register, the District of Columbia

Statutes-at-Large, or the District of Columbia Municipal Regulations.

Chairman

Council of the District of Columbia

Mayor

District of Columbia

APPROVED: January 11, 1990



# COUNCIL OF THE DISTRICT OF COLUMBIA Council Period Eight

RECORD OF OFFICIAL COUNCIL VOTE

DOCKET NO:Bill 8-352  ★ Item on Consent Calendar  ★ ACTION & DATE:Adopted First Reading, 12-5-89  ★ VOICE VOTE:Approved	
☑ VOICE VOTE: Approved	
Recorded vote on request	
Absent: Thomas	
□ ROLL CALL VOTE: — RESULT()	
COUNCIL MEMBER AYE NAY N.V. A.B. COUNCIL MEMBER AYE NAY N.V. A.B. COUNCIL MEMBER AYE NAY N.V.	A.B.
CHMN. CLARKE MASON THOMAS, SR.	
CRAWFORD NATHANSON WILSON	
JARVIS RAY WINTER	
KANE ROLARK	
LIGHTFOOT SMITH, JR.	1
X — Indicates Vote A.B. — Absent N.V. — Present, not voting	
CERTIFICATION RECORD	
Those me 12-22.89	
Secretary to the Council Date	
X Item on Consent Calendar	
MACTION: DATE: Adopted Final Reading, 12-19-89	
X ACTION & DATE: Adopted Final Reading, 12-19-09	
X VOICE VOTE: Approved	
Recorded vote on request	
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Absent: Ray	
□ ROLL CALL VOTE: — RESULT((	
COUNCIL MEMBER AYE NAY N.V. A.B. COUNCIL MEMBER AYE NAY N.V. A.B. COUNCIL MEMBER AYE NAY N.V.	A.B.
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JARVIS  KANE  ROLARK  LIGHTFOOT  SMITH, JR.  X — Indicates Vote  A.B. — Absent  N.V. — Present, not voting  SERTIFICATION RECORD	
JARVIS  KANE  ROLARK  LIGHTFOOT  SMITH, JR.  X — Indicates Vote  A.B. — Absent  N.V. — Present, not voting  SERTIFICATION RECORD	
JARVIS  KANE  ROLARK  LIGHTFOOT  SMITH, JR.  X — Indicates Vote  A.B. — Absent  N.V. — Present, not voting  SERTIFICATION RECORD	
JARVIS KANE ROLARK LIGHTFOOT SMITH, JR.  X — Indicates Vote A.B. — Absent N.V. — Present, not voting  CERTIFICATION RECORD  Secretary to the Council Date	
JARVIS  KANE  ROLARK  LIGHTFOOT  SMITH, JR.  X - Indicates Vote  A.B Absent  N.V Present, not voting  CERTIFICATION RECORD	
JARVIS KANE ROLARK LIGHTFOOT SMITH, JR.  X — Indicates Vote A.B. — Absent N.V. — Present, not voting  CERTIFICATION RECORD  Secretary to the Council Date	
JARVIS KANE ROLARK LIGHTFOOT SMITH, JR.  X - Indicates Vote A.B Absent N.V Present, not voting  SERTIFICATION RECORD  Secretary to the Council Date  ACTION & DATE:	
JARVIS KANE ROLARK LIGHTFOOT SMITH, JR.  X - Indicates Vote A.B Absent N.V Present, not voting  CERTIFICATION RECORD  Secretary to the Council Date  Item on Consent Calendar  ACTION & DATE:  VOICE VOTE:	
JARVIS KANE ROLARK LIGHTFOOT SMITH, JR.  X - Indicates Vote A.B Absent N.V Present, not voting  SERTIFICATION RECORD  Secretary to the Council Date  ACTION & DATE:	
JARVIS KANE ROLARK LIGHTFOOT SMITH, JR.  X - Indicates Vote A.B Absent N.V Present, not voting  CERTIFICATION RECORD  Secretary to the Council Date  Item on Consent Calendar  ACTION & DATE:  VOICE VOTE:	
JARVIS  RAY  ROLARK  LIGHTFOOT  X - Indicates Vote  A.B Absent  N.V Present, not voting  Secretary to the Council  Date    Volce Vote:   Recorded vote on request   Absent:   Absent   Abs	
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CERTIFICATION RECOR

Secretary to the Council

Date